



*Transform your
leadership skills with
constructive peer
feedback*



Educational **Impact**

Overview



***The 360° School Leadership Assessment** provides school leaders with clear, actionable insights into their strengths and areas for growth. Grounded in your state's leadership standards, this data-driven tool is purpose-built for principals and school teams, offering a comprehensive framework to support impactful leadership development.*

How It Works

The assessment gathers feedback through a 42-question self-reflection survey, complemented by anonymous input from supervisors and staff who work directly with the school principal. The school leader selects the individuals invited to provide feedback, ensuring relevance and trust in the process. All responses are aggregated and kept fully anonymous, creating a safe space for honest, constructive insights.

The survey's depth—both in length and content—enables rich, targeted feedback aligned directly with state leadership standards and essential leadership competencies. This comprehensive approach ensures that each leader receives meaningful, personalized data to support intentional growth and continuous improvement.



How it Works



Create Your Account

- You will receive an email from “**Educational Impact 360**” with a link to start your survey.
- Go to **educationalimpact360.com** to create your password
(do not enter www in front of the web address)

Self Assessment

Answer 42 questions aligned with your state leadership standards designed to help you reflect on your leadership skills and determine the elements most important to you.



Peer Feedback

Solicit feedback from your supervisor(s) and 2-10 staff members to assess your skills and determine what they think is important for a successful principal, allowing you to answer the question: *“Am I good at the things my colleagues feel are most important?”*

Send email invitations to your selected peers. Monitor completion statuses and send individual reminders for stalled survey engagement.

Results

Once your supervisor and at least **two** staff members complete the surveys, results will become available. It is best to wait until **all** surveys are submitted before you review results. To log back in, go to **educationalimpact360.com**

Survey Questions

Aligned to your state's leadership standards, questions are asked about several subskills under each leadership competency.



Each competency is measured with 2 criteria:

- a) your skill level (on a scale of 0-5)
- b) its importance (on a scale of 0-5)



Example:

Competency:

1: Possesses a clear and positive view of the past, present and future of the school; sees ahead clearly and is focused on core values, student well-being and academic success.

- ☐ Highly effective
- ☐ Effective
- ☐ Proficient
- ☐ Needs Improvement
- ☐ Unsatisfactory
- ☐ N/A - I cannot submit a rating for this competency

2. How important is this competency for the success of this person's position?

- ☐ Mission critical
- ☐ Very important
- ☐ Somewhat useful / nice to have
- ☐ Less important
- ☐ Not very important
- ☐ Irrelevant

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Empower Principals to Lead with Insight and Confidence



The 360° Leadership Assessment provides a complete picture of leadership strengths and growth areas. Help principals uncover blind spots, validate their impact, and set meaningful goals for professional growth.



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